

To whom it may concern,

Jeffery, has been working at Board of Innovation in our internal ventures developing Venturesight, a foresight/ venture design agency. I have been working with Jeffery collectively in building, testing, validating our new business concepts.

In regards to performance, I can definitely see that Jeffery has potential in the field of innovation. He is an entrepreneurial talent with well-rounded knowledge in many fields, and we do not see often in innovation consultants. Similarly, he has a wide array of skills that allow him to take on many roles at once as he would contribute from business development to foresight analysis. I found that he would be curious about taking on new skills and learning them very quickly.

Jeffery was hired on a temporary contract for the purpose of building up Venturesight, we feel he has accomplished the goals we set out for him, however with the contract coming to an end, we felt we could not continue our collaboration with him as we are scaling our organization, and solely focusing our hiring of the only senior consultants. He unfortunately doesn't meet our senior consultant requirements despite his great performance at both Board of Innovation and Venturesight. I really do wish Jeffery the best in his future endeavors and it would be a missed opportunity not to take him into yours.

Best regards,



Nick De Mey

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